

THE STAY HUMAN CONVERSATION STARTERS



For hard moments, tense conversations, and situations where you'd rather fake your own disappearance.

1



**START WITH
THE REAL ISSUE**

**“Can we talk about
what’s really getting
in the way here?”**

Use when:

The surface problem is not the real problem.

2



BE DIRECT

**“I want to be direct
without making
this personal.”**

Use when:

You need to address behavior, tension, or performance.

3



**LEAD WITH
CURIOSITY**

**“Help me understand
what I may be
missing.”**

Use when:

You need to slow down assumptions and hear the other side.

4



**NAME
ACCOUNTABILITY**

**“Here’s the part
I need us to own.”**

Use when:

There is responsibility to take and avoidance in the room.

5



**END WITH
CLARITY**

**“We may not agree,
but I want us to leave
this conversation
with clarity.”**

Use when:

You need to hold the line without turning it into a fight.



THE STAY HUMAN REMINDER:
**SAY THE HARD THING.
LEAVE PEOPLE WITH DIGNITY.**

Clear is kind. Cruel is optional.



STAY HUMAN.



**LEADERSHIP SHOULD NEVER
COST US OUR HUMANITY.**